



# Gender Bias in Medicine

Systemic? Clinical? Workforce based ?

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## What is gender bias?

A prejudice that favors one gender over another.

This bias influences behavior, can lead to discrimination and reinforce inequities.



## WHY?

It's real

It impacts quality of care

It impacts the healthcare  
workforce





## How?

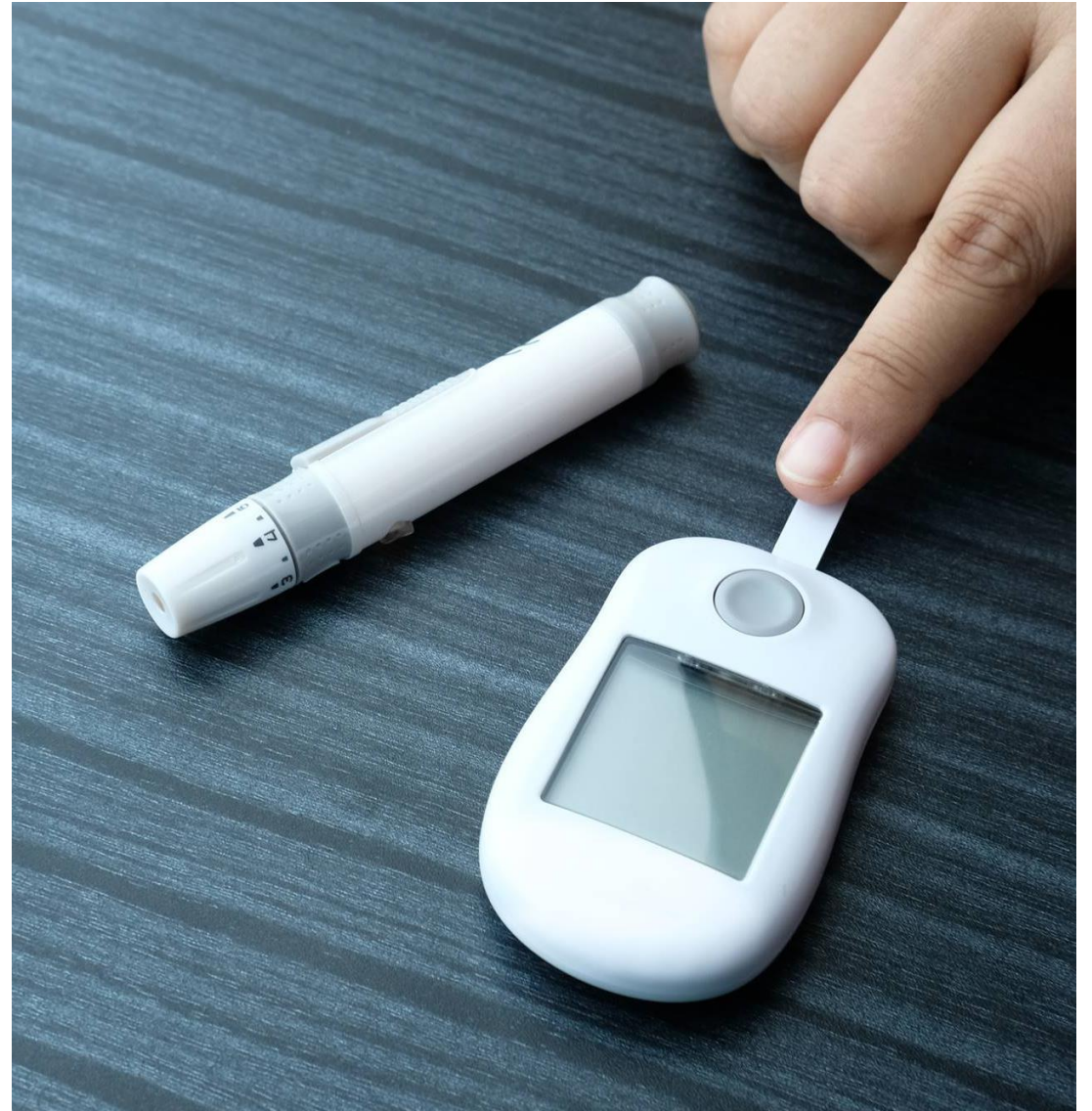
- Research doesn't include women
- Symptoms are minimized or not believed
- Women not promoted or paid equitably

## Who me?

Ask permission to ask those in your life who are different from you.

## Outcomes

- Knowledge gaps
- Diagnostic errors
- Inadequate symptoms management
- Non-inclusive leadership perpetuated



***Women are not men with breasts and a uterus***

## Solutions

- Awareness
- Education
- Research inclusivity
- Accountability
- Policy

Thank you for attending!





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